



EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

It is the policy of TPI Staffing, Inc. to provide employees with a work environment free of discrimination and harassment. All employment decisions are based on business needs, job requirements and individual qualifications, without regard to race, color, religion or belief, national, social or ethnic origin, sex (including pregnancy), age, physical, mental or sensory disability, HIV status, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, past or present military service, family medical history or genetic information, family or parental status, or any other status protected by the laws or regulations in the locations where we operate. Our employees, as well as applicants and others with whom we do business, will not be subjected to sexual, racial, religious, ethnic, or any other form of unlawful harassment and/or discrimination. In addition, TPI Staffing, Inc. adheres to the equal employment opportunity requirements of all States and localities in which it does business.

-TPI Staffing, Inc. Management